



## *CORPORATE RESOURCES OVERVIEW AND SCRUTINY COMMITTEE AGENDA*

**Monday, 23 January 2023 at 10.00 am in the Bridges Room - Civic Centre**

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From the Chief Executive, Sheena Ramsey

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Item Business

**1 Apologies**

**2 Minutes** (Pages 3 - 10)

The Committee is asked to approve as a correct record the minutes of the meeting held on 28 November 2022.

**3 Old Town Hall Update** (Pages 11 - 12)

Report of the Strategic Director, Economy, Innovation and Growth

**4 Review of Community Wealth Building** (Pages 13 - 30)

Report of the Service Director, Corporate Commissioning and Procurement

**5 Annual Work Programme** (Pages 31 - 34)

Report of the Chief Executive and the Strategic Director, Corporate Services and Governance

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## GATESHEAD METROPOLITAN BOROUGH COUNCIL

### CORPORATE RESOURCES OVERVIEW AND SCRUTINY COMMITTEE MEETING

Monday, 28 November 2022

**PRESENT:** Councillor J Eagle (Chair)

Councillor(s): S Green, R Beadle, D Bradford, C Buckley, B Clelland, T Graham, M Hall, I Patterson, J Simpson and J Turner

**APOLOGIES:** Councillor(s): D Burnett, L Caffrey, W Dick and J Green

#### **CR86 MINUTES**

RESOLVED - that the minutes of the meeting held on 24 October 2022 be approved as a correct record.

#### **CR87 PERFORMANCE MANAGEMENT AND IMPROVEMENT FRAMEWORK 6-MONTH PERFORMANCE REPORT 2022/23**

The Committee were presented with the 6Month Performance Report on the Performance Management and Improvement Framework. The report provides an overview of performance relevant to the role and remit of the Committee.

Cross-cutting key emerging areas already being highlighted are:

- Budget pressures continue to provide a significant challenge, there is an increased level of uncertainty about the government financial settlement, however, it is not anticipated the settlement will address the gap in Council budgets and future demand pressures
- Continuing demand pressures being faced by services particularly across social care
- The continued impact of Brexit and the increasing outcomes from the current conflict in the Ukraine impacting on costs facing local people as well as in the delivery of council services
- Widening inequalities, income and longer term anticipated impact for the future on issues such as health. Latest date shows an increase of over 2 percentages point increase in those people who are considered vulnerable.
- Staffing pressures across the Council including recruitment and retention and sickness continues to present challenges in delivering services
- Steady progress in key areas such as climate change strategy and engagement
- Continuing increase in the access of digital and online services
- Levels of support being provided to local people and businesses such as through various grants, for eg DWP Household Support Fund was aimed to prevent people from going cold or hungry.

Concern has previously been expressed over sickness absence increase and recruitment and retention issues where performance appears to be challenging. A separate item on the Workforce Strategy will be presented to the Committee.

It was queried how much it was costing us to tell Councillors we aren't meeting targets, it was appreciated that the inability to deliver is due to external factors.

It was noted that the purpose of the Corporate Performance Management and Improvement Framework is to ensure that the Council is focusing its resources on Council priorities agreed by councillors.

It was noted that the Council has a statutory requirement to report on performance; it is a requirement of inspection frameworks such as Ofsted and CQC and is a requirement of our external auditors. It is also a requirement when evidencing a good governance framework for a public organisation.

RESOLVED –

- (i) that the comments of the Committee be noted
- (ii) that the performance report be referred to Cabinet for consideration in January 2023.

## **CR88 UPDATE ON IMPLEMENTATION OF WORKFORCE STRATEGY**

The Committee received a presentation on the current position with the workforce strategy.

The Committee were advised that the following areas are going well:

- The Pay Award has been agreed for green and red book colleagues
- The Workforce Strategy has been developed into a three year plan
- Union and Council relations are very good
- Some work is progressing to improve the employee experience and positively impact on recruitment and retention

The Council does still face some challenges:

- The percentage staff turnover was 12.74% in 2021/22 and whilst lower than the national average and lower than the average for public sector (15.6%) it still impacts on service delivery, moral and so on.
- Sickness absence per FTE has increased slightly
- We have an ageing workforce
- The conflict between budget and the aspiration to address recruitment and retention.

Progress has been made in the following areas:

- The workforce strategy has been transformed into a 3 year deliverable plan

- An employee survey provider has been identified and will progress subject to budget review
- A new occupational health system design is underway with implementation and launch in the first quarter of 2023
- Exit interviews and why stay have been re-designed in a more friendly tone with an online version to be launched in January 2023
- A new employee benefits system has been identified, contact to be agreed for launch in first quarter of 2023.
- Health and Safety culture trial in ways of working has begun in construction services
- New policy and procedure layout under design to be more modern and keeping it simple
- New job description layout designed
- Training for line managers on people management underway
- Corporate induction is being redesigned/modernised/refreshed
- Membership of LA's recruitment and retention improvement group
- Learning management system has been launched

It was queried whether we are setting the bar too high in relation to attracting apprentices and them having to have a minimum level of qualifications. It was noted that with regards to some apprentice roles there is a need to have a minimum qualification due to the nature of the programme which will be undertaken with the college. It was noted that we are looking at work placements and working with the Learning Skills Team to encourage those who want a career but would not necessarily be about their academic ability.

The overall development of the plan was welcomed it was however queried whether having interviews with people about why they stay would be time consuming and worth the investment. It was noted that if we have good managers people want to stay we need to know if we have poor managers.

It was noted that the emphasis on succession planning was welcomed as there has been a gap for years. It was noted that we have group directors who have worked there way up from the tools we need to show that this is an organisation where people can start to work their way up.

It was noted that the impact of Covid has been mentioned and a lot of people are signing up to agencies – is that because people find it easier to apply or is it the flexibility and easier to go through the interview process. It was noted that sometimes with agency workers it is about the lifestyle as they have the flexibility. Also we are looking to shift the arena to CVs, it shouldn't be difficult to apply for jobs. Currently for entry level jobs there is 4 pages of job description.

It is hoped that in 6months there will be some good news stories.

It was queried how many people have reduced hours and are still here. It was noted that we have acknowledged smarter working and people have had to live their lives differently but we also have to meet customer demand and have to be responsive – we are asking the workforce how would they like to work differently. We are actively asking people to come forward with ideas to make services better for the

communities we serve.

It was noted that at one time Gateshead was a place where people would fight for a position here. The problem is where there is no career progression Local Authorities are stuffy and old fashioned and it is easier to get rid of someone with skills to make it convenient for managers, do people understand career pathways when they enter the organisation and where the opportunities are for progression.

It was noted that there is lots of opportunity it is about how we sell ourselves as an organisation, we need to start telling the story.

It was noted that some kids are dyslexic or have other issues how do we legislate to make sure we are not excluding them.

It was requested that all HR staff and managers are made aware that veterans are now entitled to an interview for any job they apply for.

It was suggested that HR look at the work of Project Choice in terms of children and young people with disabilities including ADHD and Autism, it was also suggested that we contact Ross Lynott he runs Recite Me and has software which makes text into more accessible formats.

It was queried whether it was possible to find out whether the stress is work related or personal. It was noted that sometimes it is often started off with something personal then something can happen at work which brings everything to a head. We can help people.

It was queried about whether we have details of how diverse our workforce is. We never seem to attract anyone from the Jewish community, we don't seem to have a diverse workforce, it seems to have slipped down under the radar. It was noted that it is still on the agenda it is about the capacity of teams.

It was noted that the plan may take longer to achieve due to the challenging budgets. We have to design, deliver and embed and that takes time.

RESOLVED - That the comments of the Committee be noted in relation to the progress on the Workforce Strategy.

## **CR89 WELFARE REFORM/UNIVERSAL CREDIT AND REVIEW OF ENERGY FUND**

The Committee received a presentation on the current position with regards to Universal Credit. The Committee were advised that 16% of the population live within the 10 most deprived area and this equates to approximately 30000 people. With regards to Local Council Tax Support, 21,112 people are eligible, 12,695 are of working age and 8,417 are of pension age. Over 7500 children are on free school meals. And 6070 of Council tenants are in receipt of Housing Benefit.

Demand from local people for financial support continues to be a priority; An average of 250 calls per day are received with regards to Council Tax and approximately 200 per day in relation to Benefit issues. A average of 25 calls per day are in relation to Housing Advice and Support.

With regard to Council Tax and Benefits we are reviewing recovery processes and letters to encourage more contact, we are working with Citizens Advice Gateshead to offer direct access to support. We are working with Adult Social Care Teams, Housing and Legal. We are looking to maximise benefits when people are contacting us. We are making sure every contact counts.

In terms of impact on Council tenants and rental income. It appears that the link between Universal Credit and higher levels of rent arrears is still very evident, the problem is that more people will be moving over from Housing Benefit to Universal Credit in future. Support currently for tenants has mitigated against the impact. Request from tenants for support have increased, the higher levels of requests are for help with energy costs, and issues. Higher incidences of direct debits failing. Some tenants who have previously managed are now struggling.

Over 2838 tenants were affected by the under-occupation penalty in 2013 when this was first introduced. 1,132 tenants are now known to be affected. This still represents a burden for those affected. 917 tenants currently in receipt of a Discretionary Housing Payment. In 2013 when Universal Credit was first introduced 15 tenants were affected by the benefit cap, now 130 tenants are affected.

With regards to Cost of Living Impacts in relation to Council tenants, a recent monitoring exercise showed a 60% increase in requests for support this year compared to last year, 147% increase in energy referrals, 39% increase in referrals for specialist debt advice and a 28% increase in direct debt payments failing. Out of 100 tenants contact in a sample exercise, 65 said that the cost of living was a reason for them missing a rent payment.

The Council are providing support and mitigation for tenants in the form of several options. There are debt advice officers within the team, we are also using partner organisations such as 2-Way Tenancy Solutions and Citizens Advice Gateshead. In 2021/22 we delivered over £1.7m in financial gains for tenants. It is expected that we exceed that level in the current year. We have also made referrals to Northumbrian Water to help reduce tenants bill.

We have provided energy support for tenants with emergency top ups for prepayment meters, grant applications to have energy arrears reduced and support for residents with prepayment meters with unexpected standing charges. We are developing a growing network of warm spaces (75 so far) and have energy roadshows arranged for across the borough.

The Household support fund has provided support for households with children who are eligible for free school meals, older peoples households and the remaining fund was to support residents through the support of voluntary and community organisations and warm spaces.

The teams have learned lessons from the administration of the scheme to date and there are still some challenges to be faced. The scheme has been extended to March 2023. There have been some changes to the scheme including:

- The application process
- Targeting of more vulnerable households
- Households not eligible for other support
- No set proportions for children or pensioners

The Council took part in the administration of the Energy Rebate Scheme so every household on Council Tax Band A-D would be entitled to £150 rebate. Over 86,000 payments were made, the majority of which were paid in the first 8 weeks.

Some of the lessons learned included:

- Cross council effort worked well
- Dedicated phone line
- Increased number of people paying by direct debits
- Quick to respond to the digitally excluded
- Post office payments worked well
- Additional support and advice needed was discussed if anyone mentioned they were having financial struggles
- Communication around the expectation
- Already had systems in place

The report highlighted the cases of two people who contacted the Council. The anonymised case studies were discussed. In both cases the residents had a positive experience in contacting the Council and had written thank you letters. It was queried that when people are migrating over from legacy benefits to Universal Credit will they be worse off. It was noted that it depends on what their circumstances are. In certain circumstances they can be better off if they are working/ or have children. It was also noted that transition protection may apply for residents migrating to Universal Credit.

It was queried whether we have information about whether the failed direct debit payments from Council Tax are from people who aren't necessarily in council property as this is affecting people across the Board.

It was noted that when the energy rebate scheme came in there was an increase in people paying by Direct Debit, there are people who are not typically known to the council as non-payers. We are doing some public service reform work in Council tax to see how we can understand the whole picture.

We are also doing some work with the National Innovation Centre for Data (NICD)– to understand need so that the Council is able to help and support as many people as we can. It was noted that in the past people in receipt of benefits were able to build up some resilience and rely on support networks, however, this is now stretched with the increase in the cost of living. Concern was raised around the implications for future generations.

It was queried whether any progress had been made with regards to the connection between benefits and free school meals. It was noted that this is DWP information and is not held by the Council. It was noted that we do have a good relationship with the DWP locally and that we lobby DWP nationally in relation to the better use of data.

It was noted that congratulations should be offered on the work being done. It was suggested that with regards to Citizens Advice Gateshead, in terms of the help being offered by them that we are as joined up as possible. One of the case studies mentioned IVA as a solution to the circumstances for that individual. It was noted that an IVA shouldn't be the first port of call to be offered when someone is in need of help as this would mean they would have to re-build their credit rating.

It was noted that we do have a debt officer in Gateshead and an IVA or bankruptcy wouldn't be where we would look to avoid that as an option. However, in some cases the only option is to go down the IVA or Bankruptcy route. It was noted that financial education is sometimes necessary so people know how to deal with the aftermath of an IVA.

The Committee commented on the issues relating to the cost of living increases and felt that the current financial situation and the level of financial support available from government was inadequate.

RESOLVED - That the comments of the Committee be noted.

## **CR90 ANNUAL WORK PROGRAMME**

The Committee received the work programme reports. There were no updates from the previous report.

RESOLVED - (i) that the provisional programme be noted.  
(ii) that further reports on the work programme will be brought to the Committee to identify any additional policy issues which the Committee may be asked to consider.

**Chair.....**

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**Corporate Resources  
Overview and Scrutiny Committee  
23 January 2023**

**TITLE OF REPORT:**           **Brief Update on Old Town Hall**

**REPORT OF:**               **Peter Udall, Strategic Director, Economy, Innovation  
and Growth**

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**SUMMARY**

The purpose of this report is to provide an update on Progress with the Old Town Hall

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Members of the Corporate Resources Overview and Scrutiny Committee requested an update on the progress with the Old Town Hall at their meeting on 23 January 2023.

The following update has been received from Peter Udall:

Officers briefed the Leader in November 2022 regarding progress and issues with the redevelopment of the Old Town Hall Quarter. Officers received approval to extend the Business Plan development period to allow the leaseholder to undertake further planning and viability work, but controlled via a Supplemental Agreement to the existing lease, that formalised a programme of activity and associated milestones over the next six months. These conclusion of the milestones would address issues previously raised by OSC last year.

In the first quarter of 2023, officers intend to:

- Continue working with Dinosauria and BCEGI to progress the milestones related to redevelopment, including monthly meetings.
- Agree schedule of works to secure and safeguard the buildings, and ensure regulatory approvals.
- Undertake monthly monitoring of progress and building works.

Following the conclusion of the programme of milestones, officers intend to provide a full and comprehensive update to the Leader and Cabinet, which would include Dinosauria's development proposal, and relevant recommendations for variations to the lease to facilitate redevelopment. An update to OSC would take place after Cabinet approval.

## **Recommendations**

The Overview and Scrutiny Committee is asked to:

- note the update provided above.

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**Contact: Andrew Sloan**

**Ext 3425**



**Corporate Resources  
Overview and Scrutiny Committee  
23 January 2023**

**TITLE OF REPORT:**           **Review of Community Wealth Building**

**REPORT OF:**               **Andrea Tickner   Service Director   Corporate  
Commissioning & Procurement**

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**SUMMARY**

The purpose of this report is to provide an update to Overview and Scrutiny Committee on the progress made and future plans for Community Wealth Building.

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**Background**

The Council has agreed to implement a Community Wealth Building (CWB) model as one of the tools to support the Thrive agenda. To achieve this the Council have been working with CLES (Centre for Local Economic Strategies).

Gateshead Council is establishing itself as a leading practitioner of CWB. As a fundamental driver of an inclusive economy, CWB aims to reorganise and control the local economy so that wealth is not extracted but broadly held and generative, with local roots, so that income is recirculated, communities are put first, and people are provided with opportunity, dignity, and well-being.

Through community wealth building, Gateshead is advancing its 'Thrive' agenda aspirations and delivering the Corporate Commissioning & Procurement Strategy 2022 to ensure that Council priorities and objectives are met through our procurement activity.

**Purpose of the Session**

The purpose of this session is to provide the Overview and Scrutiny Committee with evidence on what activities have taken place to implement Community Wealth Building. The session will cover updates from both Economic Development and Procurement:

- a. Andrew Tate, Enterprise, and Industry Unit Manager, Economic Development, will be attending the session to give a presentation on the progress of the Local Enterprise Group and its work to support the development of the generative economy.

- b. A representative of North-East Business and Innovation Centre will also attend to give an update on the pilot social enterprise accelerator scheme which is a mechanism to facilitate growth and build capacity within newly created Social Enterprises to address local need.
- c. Janine Copeland will present the new Social Value Toolkit which is used in Procurements over £100k.
- d. Janine will provide an overview of the new Community Wealth Building training module's which is now available to all employees via the Councils Learning Hub on the Intranet.
- e. Janine will provide an overview of progress with Anchor Institutions and what other Councils are doing with regards to CWB.
- f. Improved communications will also be evidenced through the newly developed Corporate Procurement's Intranet and Internet pages, and this will also be presented to the Committee. Corporate Procurement have significantly improved their intranet and internet pages, working with the Councils Digital Team. Improvements include:
  - i. the pages are now more user friendly, with fewer 'clicks',
  - ii. there is now contract user guides containing information on how to use contracts and detailing key contact personnel,
  - iii. a new How to Do Business guide, SME friendly
  - iv. there are links to upcoming tender opportunities,
  - v. there are also links to Economic Development pages and the Gateshead Business Newsletter,
  - vi. Information on Social Value, the toolkit and CWB is include and embedded across everything.
  - vii. improved use of social media platforms to improve SME's access to contract opportunities.

Corporate Procurement have recently appointed a Social Value Coordinator whose employment will hopefully commence on 1 February 2023, using funding from the UKSPF Fund. This role will help the Council further develop our CWB and allocate the social value offers the Council receives. This role will coordinate with suppliers, internal colleagues and VCSE's to ensure most appropriate communities, voluntary organisations or schools receive the most appropriate offers. To date the Council has received £4m in social value offers which are waiting to be allocated, each procurement contains different social value outcomes depending upon the type of the contract. *Appendix 1, Social Value Achieved to Date, gives a breakdown of how suppliers intend to deliver social value under the contract including the value of the social value proposed.*

## **Update on Employment and Skills**

The Council are passionate about recruiting local people and as part of CWB we have engaged with other Anchor Organisations, including Gateshead Health NHS Foundation Trust (GHFT) and Gateshead College (GC) to address employment related issues and to increase the number of people in employment in Gateshead.

The Council, GHFT and GC will hold a joint Gateshead Recruitment Fair on 8<sup>th</sup> March at Gateshead International Stadium. This event is aimed at promoting the roles and careers within each of our organisations and will include people being offered support to apply and be interviewed for available roles on the day. It will also provide people with detailed information on why they should consider working in each of our organisations. This event will then be followed up with other joint work across our Anchor Institutions which could include joint advertising of roles, joint training and development.

The Council are also working with GHFT and Health Education England on the development and implementation of a joint Health & Social Care Apprenticeship using the Flexi Apprenticeship Scheme. This will enable us to recruit a number of new apprentices who will work across both organisations with the aim of offering permanent roles in both of our organisations and future development opportunities in order to retain these people.

The Council, GHFT, Community Based Care and other VCSE organisations across Gateshead have established Gateshead Cares Partnership to work together to recruit, retain and develop people into across Health and Social care roles across Gateshead.

The Council are also looking at a joint approach across the Northern Integrated Care Partnership on the development and implementation of regional Adult Social Care Academies rather than each local authority area having its own Care Academy. The Care Academy would support the recruitment and development of a well-led, skilled and valued social care workforce across both the Council and our commissioned providers. People would be supported to access roles in social care as well as accessing development opportunities to enhance their skills and qualifications.

## **Recommendations**

It is recommended we continue with our efforts to strengthen CWB across Gateshead. The aim is to focus on growing social and environmental benefits into all economic activity.

The recommendations to achieve this are set out below:

- Further develop relationships with Anchor Institutions within the borough including GHFT, Gateshead College, Tyne and Wear Fire and Rescue Service and Northumbria Police.
- Explore opportunities for collaborating with the Anchor Alliance set up by North of Tyne Combined Authority, to enable us to build on the Anchor Institutions we work with.

- Continue to develop and enhance our approach to social value by working with the VCSE sector, schools, and internal colleagues to maximise social value benefits through future procurement opportunities.
- Continue to develop and grow the generative economy working with local organisations, to ensure that they are fit to compete to maximise their success in future tender and quotation opportunities.
- Continue to work with Anchor Institutions on recruitment drives.

In March there will be an interim report to OSC followed by a final report in April 2023.

The Overview and Scrutiny Committee is asked to:

- note the arrangements for gathering evidence for the review of Community Wealth Building
- provide their views on the evidence presented.

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**Contact: Janine Copeland 0191 433 5986**

## Social Value Achieved To Date

## Appendix 1

Name of Contract	Overall amount Supplier has Committed to Social Value	How suppliers will deliver Social Value under the Contract	Value of Each Social Value Commitment	Start Date
Provisions and Operations of a Material Recovery Facility (MRF)	£ 26,176.20	Donations or in-kind contributions to local community projects (£ & materials)	£10,000.00	01-Apr-22
		No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	£8,296.00	01-Apr-22
		No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	£2,169.45	01-Apr-22
		No. of hours of support into work provided to local unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 v.o.)	£4,710.75	01-Apr-22
		Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£1,000.00	01-Apr-22
Provision and Operation of a Composting Facility and Associated Services	£ 22,766.18	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£316.46	01-Apr-22
		No. of hours volunteering time provided to support local community projects	£257.12	01-Apr-22
		No. of hours of support into work provided to local unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 v.o.)	£2,512.40	01-Apr-22
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£19,680.20	01-Apr-22
Supply, Installation and Maintenance of Adaptation Equipment (Lot 1)	£ 22,766.18	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£7,000.00	04-Jul-21
		Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£18,700.00	04-Jul-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£680.85	04-Jul-21
		Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships ( e.g. Terracycle or equivalent)	£753.20	04-Jul-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract	£51,790.00	04-Jul-21
		Total amount (£) spent in LOCAL supply chain through the contract	£29,824.80	04-Jul-21
Supply, Installation and Maintenance of Adaptation Equipment (Lot 2)	£ 22,766.18	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships ( e.g. Terracycle or equivalent)	£188.30	04-Jul-21
		Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships ( e.g. Terracycle or equivalent)	£188.30	04-Jul-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£30.26	04-Jul-21
		Total amount (£) spent in LOCAL supply chain through the contract	£1,000.00	04-Jul-21
Supply, Installation and Maintenance of Adaptation Equipment (Lot 3)	£ 22,766.18	Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships ( e.g. Terracycle or equivalent)	£188.30	04-Jul-21
		Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£1,000.00	04-Jul-21
		Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£2,000.00	04-Jul-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£30,260.00	04-Jul-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£155,370.00	04-Jul-21
		Total amount (£) spent in LOCAL supply chain through the contract	£400,000.00	04-Jul-21
The Supply and Application of Herbicides	£ 22,766.18	Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		25-Apr-22
		Donations or in-kind contributions to local community projects (£ & materials)	£500.00	25-Apr-22
Contract for the Provision of Building Material Supplies (1)	£ 22,766.18	Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	08-Nov-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,345.54	08-Nov-21

		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£385.68	08-Nov-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	08-Nov-21
Contract for the Provision of Building Material Supplies (2)	£ 22,766.18	Plastic recycling rate on the contract ( to e.g. reduce microplastics)		08-Nov-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		08-Nov-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		08-Nov-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		08-Nov-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£514.24	08-Nov-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£3,844.40	08-Nov-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£633.33	08-Nov-21
		Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	08-Nov-21
		Percentage of local employees (FTE) on contract		08-Nov-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		08-Nov-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	08-Nov-21
Contract for the Provision of Building Material Supplies (3)	£ 22,766.18	Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		08-Nov-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	08-Nov-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract	£51,790.00	08-Nov-21
		Percentage of local employees (FTE) on contract		08-Nov-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	08-Nov-21
		Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	08-Nov-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,997.16	08-Nov-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		08-Nov-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		08-Nov-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	08-Nov-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£313,462.00	08-Nov-21
Contract for the Provision of Consumable Supplier (1)	£ 22,766.18	Plastic recycling rate on the contract ( to e.g. reduce microplastics)		13-Nov-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		13-Nov-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		13-Nov-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,997.16	13-Nov-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£313,462.00	13-Nov-21
		Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	13-Nov-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	13-Nov-21
		Percentage of local employees (FTE) on contract		13-Nov-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	13-Nov-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	13-Nov-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	13-Nov-21
Contract for the Provision of Consumable Supplies (2)	£ 22,766.18	Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,345.54	13-Nov-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£385.68	13-Nov-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	13-Nov-21
		Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	13-Nov-21

Contract for the Provision of Consumable Supplies (3)	£ 22,766.18	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	13-Nov-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£128.56	13-Nov-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		13-Nov-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		13-Nov-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		13-Nov-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£663.33	13-Nov-21
		Donations or in-kind contributions to local community projects (£ & materials)	£1,250.00	13-Nov-21
		Percentage of local employees (FTE) on contract		13-Nov-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		13-Nov-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£3,844.40	13-Nov-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£316.46	13-Nov-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		13-Nov-21
Contract for the Provision of Electrical Supplies (1)	£ 22,766.18	Percentage of local employees (FTE) on contract		15-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£1,898.76	15-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£3,300.00	15-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£8,292.12	15-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£480.55	15-Oct-21
Contract for the Provision of Electrical Supplies (2)	£ 22,766.18	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£500.00	15-Oct-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
Contract for the Provision of Electrical Supplies (3)	£ 22,766.18	Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£1,000.00	15-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,441.65	15-Oct-21
		Percentage of local employees (FTE) on contract		15-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	15-Oct-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21

Contract for the Provision of Heating and Gas Supplies (1)	£ 22,766.18	3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£500.00	15-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	15-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
Contract for the Provision of Heating and Gas Supplies (2)	£ 22,766.18	Donations or in-kind contributions to local community projects (£ & materials)	£1,000.00	15-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£299,869.40	15-Oct-21
		Percentage of local employees (FTE) on contract		15-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£961.10	15-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	15-Oct-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£160.70	15-Oct-21
Contract for the Provision of Heating and Gas Supplies (3)	£ 22,766.18	Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£1,476.00	15-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£316.46	15-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	15-Oct-21
Contract for the Provision of Ironmongery Supplies (1)	£ 22,766.18	Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£242,725.00	13-Nov-21
		Donations or in-kind contributions to local community projects (£ & materials)	£4,500.00	13-Nov-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£15.13	13-Nov-21
Contract for the Provision of Ironmongery Supplies (2)	£ 22,766.18	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	15-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	15-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	15-Oct-21
		Percentage of local employees (FTE) on contract		15-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	15-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	15-Oct-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£313,462.00	15-Oct-21
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,997.16	15-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21

Contract for the Provision of Ironmongery Supplies (3)	£ 22,766.18	No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£1,200.00	15-Oct-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£385.68	15-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,345.54	15-Oct-21
Contract for the Provision of Plumbing Supplies (1)	£ 22,766.18	Plastic recycling rate on the contract ( to e.g. reduce microplastics)		18-Oct-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£478.52	18-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		18-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£250.00	18-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		18-Oct-21
Contract for the Provision of Plumbing Services (2)	£ 22,766.18	Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£0.73	18-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		18-Oct-21
		Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		18-Oct-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		18-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		18-Oct-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		18-Oct-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£69.35	18-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£2,000.00	18-Oct-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£64.28	18-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff		18-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract	£155,370.00	18-Oct-21
		Percentage of local employees (FTE) on contract		18-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)		18-Oct-21
Contract for the Provision of Plumbing Services (3)	£ 22,766.18	Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		18-Oct-21
		Plastic recycling rate on the contract ( to e.g. reduce microplastics)		18-Oct-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£3,844.40	18-Oct-21
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		18-Oct-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	18-Oct-21
		Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		18-Oct-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£247.23	18-Oct-21
		Donations or in-kind contributions to local community projects (£ & materials)	£2,000.00	18-Oct-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	18-Oct-21
		Percentage of local employees (FTE) on contract		18-Oct-21
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	18-Oct-21
		Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		18-Oct-21
The Carriageway Resurfacing and Cold Planning Contract	£ 22,766.18	Carbon Certification (Carbon Trust Standard, Planet Mark or equivalent independently verified) - achieved or to achieve for current year		10-May-22
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		10-May-22
		Embodied Carbon reductions in CO2e emissions against baseline	£31,196.40	10-May-22
		Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	£13,003.13	10-May-22

		No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2, 3, or 4+	£23,518.95	10-May-22
		No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	£321.40	10-May-22
		Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		10-May-22
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£94,091.69	10-May-22
		Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required		10-May-22
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£502,363.00	10-May-22
Keyholding and Static Guarding	£ 22,766.18	No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk app	£497.20	01-Apr-22
		Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		01-Apr-22
		Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,104.49	01-Apr-22
		Donations or in-kind contributions to local community projects (£ & materials)	£1,200.00	01-Apr-22
		Percentage of local employees (FTE) on contract		01-Apr-22
		No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£103,580.00	01-Apr-22
		No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. six session of cognitive behavioural therapy) for anxiety and depression (Construction)	£1,532.00	01-Apr-22
Intruder Alarm and CCTV	£ 22,766.18	No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	01-Sep-21
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	01-Sep-21
		No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LIST NT10a' /	£10,784.80	01-Sep-21
		No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	01-Sep-21
		Donations or in-kind contributions to local community projects (£ & materials)	£1,500.00	01-Sep-21
		Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£642.80	01-Sep-21
Decorating Allowance Scheme	£ 22,766.18	Donations or in-kind contributions to local community projects (£ & materials)	£500.00	11-May-22
Equipment for Meeting Rooms	£ 22,766.18	Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£0.00	12-Apr-22
		No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	£0.00	12-Apr-22
		Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation		12-Apr-22
		Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		12-Apr-22
		Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required		12-Apr-22
		No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. six session of cognitive behavioural therapy) for anxiety and depression (Construction)		12-Apr-22
		Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	£4,993.20	12-Apr-22
Framework for Printing and Fulfilment of Council Tax	£ 22,766.18	Equality, diversity and inclusion training provided both for staff and supply chain staff	£2,883.30	07-Dec-21
		No. of hours of support into work provided to local unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 v.o.)	£11,305.80	07-Dec-21
		Donations or in-kind contributions to local community projects (£ & materials)	£3,000.00	07-Dec-21
		Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£69.90	07-Dec-21
		Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice, legal advice, HR advice/HR)	£2,883.30	07-Dec-21

Contract for the Provision of Children and Young Peoples Substance Misuse Service	£ 22,766.18	Equality, diversity and inclusion training provided both for staff and supply chain staff	£78,617.98	01-Nov-22
		Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	£341.12	01-Nov-22
		No. of hours volunteering time provided to support local community projects	£85,219.11	01-Nov-22
		Donations or in-kind contributions to local community projects (£ & materials)	£37,540.80	01-Nov-22
		No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	£31,898.95	01-Nov-22
		No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk app	£4,474.80	01-Nov-22
		Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required	£0.00	01-Nov-22
		Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£25,687.44	01-Nov-22
Healthwatch	£ 22,766.18	Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		01-May-22
		Equality, diversity and inclusion training provided both for staff and supply chain staff	£52,524.12	01-May-22
		Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£1,645.43	01-May-22
		Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£5,163.34	01-May-22
		Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£4,338.90	01-May-22
		No. of hours volunteering time provided to support local community projects	£3,977.33	01-May-22
		Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	£799.35	01-May-22

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Contract Number	Contract Name	£	Social Value	Measure	Social Value	Amount Start Date
C001	Provisions and Operations of a Material Recovery Facility (MRF)	£	26,176.20	2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£10,000.00	01-Apr-22
				2.13 - No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	£8,296.00	01-Apr-22
				2.11 - No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	£2,169.45	01-Apr-22
				2.5 - No. of hours of support into work provided to local unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance (over 24 y.o.)	£4,710.75	01-Apr-22
				1.11 - Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£1,000.00	01-Apr-22
C002	Provision and Operation of a Composting Facility and Associated Services	£	22,766.18	2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£316.46	01-Apr-22
				2.26 - No. of hours volunteering time provided to support local community projects	£257.12	01-Apr-22
				2.5 - No. of hours of support into work provided to local unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance (over 24 y.o.)	£2,512.40	01-Apr-22
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£19,680.20	01-Apr-22
C022-1	Supply, Installation and Maintenance of Adaptation Equipment (Lot 1)	£	22,766.18	1.12 - Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£7,000.00	04-Jul-21
				1.11 - Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£18,700.00	04-Jul-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£680.85	04-Jul-21
				3.26 - Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	£753.20	04-Jul-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	04-Jul-21
				2.22 - Total amount (£) spent in LOCAL supply chain through the contract	£29,824.80	04-Jul-21
C022-2	Supply, Installation and Maintenance of Adaptation Equipment (Lot 2)	£	22,766.18	3.26 - Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	£188.30	04-Jul-21
				3.26 - Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	£188.30	04-Jul-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£30.26	04-Jul-21
				2.22 - Total amount (£) spent in LOCAL supply chain through the contract	£1,000.00	04-Jul-21
C022-3	Supply, Installation and Maintenance of Adaptation Equipment (Lot 3)	£	22,766.18	3.26 - Hard to recycle waste diverted from landfill or incineration through specific recycling partnerships (e.g. Terracycle or equivalent)	£188.30	04-Jul-21
				1.11 - Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£1,000.00	04-Jul-21
				1.12 - Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£2,000.00	04-Jul-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£30,260.00	04-Jul-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£155,370.00	04-Jul-21
				2.22 - Total amount (£) spent in LOCAL supply chain through the contract	£400,000.00	04-Jul-21
C023	The Supply and Application of Herbicides	£	22,766.18	4.1 - Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		25-Apr-22
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£500.00	25-Apr-22
C026-B1	Contract for the Provision of Building Material Supplies (1)	£	22,766.18	2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	08-Nov-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,345.54	08-Nov-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£385.68	08-Nov-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	08-Nov-21
C026-B2	Contract for the Provision of Building Material Supplies (2)	£	22,766.18	3.23 - Plastic recycling rate on the contract (to e.g. reduce microplastics)		08-Nov-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		08-Nov-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		08-Nov-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		08-Nov-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£514.24	08-Nov-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£3,844.40	08-Nov-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£633.33	08-Nov-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	08-Nov-21
				2.8 - Percentage of local employees (FTE) on contract		08-Nov-21

				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		08-Nov-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	08-Nov-21
C026-B3	Contract for the Provision of Building Material Supplies (3)	£	22,766.18			
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		08-Nov-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	08-Nov-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	08-Nov-21
				2.8 - Percentage of local employees (FTE) on contract		08-Nov-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	08-Nov-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	08-Nov-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,997.16	08-Nov-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		08-Nov-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		08-Nov-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	08-Nov-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£313,462.00	08-Nov-21
C026-C1	Contract for the Provision of Consumable Supplier (1)	£	22,766.18			
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		13-Nov-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		13-Nov-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		13-Nov-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,997.16	13-Nov-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£313,462.00	13-Nov-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	13-Nov-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	13-Nov-21
				2.8 - Percentage of local employees (FTE) on contract		13-Nov-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	13-Nov-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	13-Nov-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	13-Nov-21
C026-C2	Contract for the Provision of Consumable Supplies (2)	£	22,766.18			
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,345.54	13-Nov-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£385.68	13-Nov-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	13-Nov-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	13-Nov-21
C026-C3	Contract for the Provision of Consumable Supplies (3)	£	22,766.18			
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	13-Nov-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£128.56	13-Nov-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		13-Nov-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		13-Nov-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		13-Nov-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£663.33	13-Nov-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£1,250.00	13-Nov-21
				2.8 - Percentage of local employees (FTE) on contract		13-Nov-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		13-Nov-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£3,844.40	13-Nov-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£316.46	13-Nov-21
				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		13-Nov-21
C026-E1	Contract for the Provision of Electrical Supplies (1)	£	22,766.18			
				2.8 - Percentage of local employees (FTE) on contract		15-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£1,898.76	15-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£3,300.00	15-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£8,292.12	15-Oct-21

				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£480.55	15-Oct-21
C026-E2	Contract for the Provision of Electrical Supplies (2)	£	22,766.18	2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£500.00	15-Oct-21
				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
C026-E3	Contract for the Provision of Electrical Supplies (3)	£	22,766.18	3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£1,000.00	15-Oct-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,441.65	15-Oct-21
				2.8 - Percentage of local employees (FTE) on contract		15-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	15-Oct-21
				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
C026-H1	Contract for the Provision of Heating and Gas Supplies (1)	£	22,766.18	3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		15-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£500.00	15-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	15-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
C026-H2	Contract for the Provision of Heating and Gas Supplies (2)	£	22,766.18	2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£1,000.00	15-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£299,869.40	15-Oct-21
				2.8 - Percentage of local employees (FTE) on contract		15-Oct-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£961.10	15-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	15-Oct-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£160.70	15-Oct-21
C026-H3	Contract for the Provision of Heating and Gas Supplies (3)	£	22,766.18	3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		15-Oct-21
				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		15-Oct-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£1,476.00	15-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£316.46	15-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£25,895.00	15-Oct-21
C026-H1	Contract for the Provision of Ironmongery Supplies (1)	£	22,766.18	3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£242,725.00	13-Nov-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,500.00	13-Nov-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£15.13	13-Nov-21

C026-I2	Contract for the Provision of Ironmongery Supplies (2)	£	22,766.18	NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	15-Oct-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	15-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	15-Oct-21
				2.8 - Percentage of local employees (FTE) on contract		15-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	15-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£4,000.00	15-Oct-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£313,462.00	15-Oct-21
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,997.16	15-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		15-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		15-Oct-21
C026-I3	Contract for the Provision of Ironmongery Supplies (3)	£	22,766.18	2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	15-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£1,200.00	15-Oct-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£385.68	15-Oct-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£1,345.54	15-Oct-21
C026-P1	Contract for the Provision of Plumbing Supplies (1)	£	22,766.18	3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		18-Oct-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£478.52	18-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		18-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£250.00	18-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		18-Oct-21
C026-P2	Contract for the Provision of Plumbing Services (2)	£	22,766.18	3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£0.73	18-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		18-Oct-21
				3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		18-Oct-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		18-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		18-Oct-21
				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		18-Oct-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£69.35	18-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£2,000.00	18-Oct-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£64.28	18-Oct-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff		18-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£155,370.00	18-Oct-21
				2.8 - Percentage of local employees (FTE) on contract		18-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)		18-Oct-21
C026-P3	Contract for the Provision of Plumbing Services (3)	£	22,766.18	3.12 - Percentage of fleet or construction vehicles on the contract that is at Least Euro 6 or LEV		18-Oct-21
				3.23 - Plastic recycling rate on the contract ( to e.g. reduce microplastics)		18-Oct-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£3,844.40	18-Oct-21
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		18-Oct-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£257.12	18-Oct-21
				3.11 - Corporate travel schemes available to employees on the contract (subsidised public transport, subsidised cycling schemes and storage, sustainable corporate transport such as electric bus from public station to corporate facilities)		18-Oct-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£247.23	18-Oct-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£2,000.00	18-Oct-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£632.92	18-Oct-21
				2.8 - Percentage of local employees (FTE) on contract		18-Oct-21
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	18-Oct-21
				3.19 - Policy and programme to achieve net zero carbon by 2030 including monitoring plan with specific milestones (issued or to be issued by the end of 2020)		18-Oct-21
C035	The Carriageway Resurfacing and Cold Planning Contract	£	22,766.18	3.14 - Carbon Certification (Carbon Trust Standard, Planet Mark or equivalent independently verified) - achieved or to achieve for current year		10-May-22
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		10-May-22

				3.3 - Embodied Carbon reductions in CO2e emissions against baseline	£31,196.40	10-May-22
				3.0 - Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	£13,003.13	10-May-22
				2.12 - No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVO, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2,3, or 4+	£23,518.95	10-May-22
				2.11 - No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	£321.40	10-May-22
				4.1 - Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		10-May-22
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£94,091.69	10-May-22
				4.2 - Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required		10-May-22
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£502,363.00	10-May-22
F001	Keyholding and Static Guarding	£	22,766.18			
				1.9 - No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk app	£497.20	01-Apr-22
				3.13 - Fleet emissions monitoring programme on the contract, including data collection (miles, type of vehicle, engine type, emission standard)		01-Apr-22
				3.5 - Car miles driven using low or no emission staff vehicles included on project as a result of a green transport programme	£1,104.49	01-Apr-22
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£1,200.00	01-Apr-22
				2.8 - Percentage of local employees (FTE) on contract		01-Apr-22
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£103,580.00	01-Apr-22
				1.10 - No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. six session of cognitive behavioural therapy) for anxiety and depression (Construction)	£1,532.00	01-Apr-22
FM018	Intruder Alarm and CCTV	£	22,766.18			
				2.00 - No. of local direct employees (FTE) hired or retained (for re-tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	£51,790.00	01-Sep-21
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£192.22	01-Sep-21
				1.6 - No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation to completion in the following years - Level 2,3, or 4+ - delivered for groups specified in 'LIST NT10a' (	£10,784.80	01-Sep-21
				2.17 - No. of weeks spent on meaningful work placements or pre-employment course; 1-6 weeks student placements (unpaid)	£158.23	01-Sep-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£1,500.00	01-Sep-21
				NT17 - Number of voluntary hours donated to support VCSEs (excludes expert business advice)	£642.80	01-Sep-21
FM027	Decorating Allowance Scheme	£	22,766.18			
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£500.00	11-May-22
IT019	Equipment for Meeting Rooms	£	22,766.18			
				2.4 - Number and type of initiatives to be put in place to reduce the gender pay gap for staff employed in relation to the contract (describe and document initiatives)	£0.00	12-Apr-22
				2.2 - No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	£0.00	12-Apr-22
				2.9 - Percentage of staff on contract that is paid at least the relevant Real Living wage as specified by Living Wage foundation		12-Apr-22
				4.1 - Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		12-Apr-22
				4.2 - Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required		12-Apr-22
				1.10 - No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. six session of cognitive behavioural therapy) for anxiety and depression (Construction)		12-Apr-22
				3.0 - Savings in CO2 emissions on contract achieved through de-carbonisation (specify how these are to be achieved)	£4,993.20	12-Apr-22
PS010	Framework for Printing and Fulfilment of Council Tax	£	22,766.18			
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£2,883.30	07-Dec-21
				2.5 - No. of hours of support into work provided to local unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance -(over 24 y.o.)	£11,305.80	07-Dec-21
				2.25 - Donations or in-kind contributions to local community projects (£ & materials)	£3,000.00	07-Dec-21
				3.2 - Carbon savings from energy efficiency measures on site (e.g. increased use of renewables)	£69.90	07-Dec-21
				NT15 - Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	£2,883.30	07-Dec-21
SC#RC	Contract for the Provision of Children and Young Peoples Substance Misuse Service	£	22,766.18			
				1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£78,617.98	01-Nov-22
				3.4 - Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	£341.12	01-Nov-22
				2.26B - No. of hours volunteering time provided to support local community projects	£85,219.11	01-Nov-22
				2.25B - Donations or in-kind contributions to local community projects (£ & materials)	£37,540.80	01-Nov-22
				2.11 - No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	£31,898.95	01-Nov-22
				1.9 - No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk app	£4,474.80	01-Nov-22
				4.2 - Percentage of contracts with the supply chain on which Social Value commitments, measurement and monitoring are required	£0.00	01-Nov-22

			1.12 - Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£25,687.44	01-Nov-22
SC008	Healthwatch	£	22,766.18		
			4.1 - Tenderers to confirm they agree to a 1% saving will be achieved during each year of this contract, including any contract extensions. (Track achievement of saving)		01-May-22
			1.7 - Equality, diversity and inclusion training provided both for staff and supply chain staff	£52,524.12	01-May-22
			1.8 - Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	£1,645.43	01-May-22
			1.11 - Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£5,163.34	01-May-22
			1.12 - Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	£4,338.90	01-May-22
			2.26 - No. of hours volunteering time provided to support local community projects	£3,977.33	01-May-22
			3.4 - Car miles saved on the project as a result of a green transport programme or equivalent (e.g. cycle to work programmes, public transport or car pooling programmes, etc.)	£799.35	01-May-22

**TITLE OF REPORT:** Annual Work Programme

**REPORT OF:** Sheena Ramsey, Chief Executive  
Mike Barker, Strategic Director, Corporate Services and  
Governance

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### Summary

The report sets out the provisional work programme for the Corporate Resources Overview and Scrutiny Committee for the municipal year 2022/23.

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1. The Committee's provisional work programme was endorsed at the meeting held on 13 June 2022 and Councillors have agreed that further reports will be brought to future meetings to highlight current issues / identify any changes/additions to this programme.
2. Appendix 1 sets out the work programme as it currently stands and highlights proposed changes to the programme in bold and italics for ease of identification.

### Recommendations

3. The Committee is asked to
  - a) Note the provisional programme;
  - b) Note that further reports on the work programme will be brought to the Committee to identify any additional policy issues, which the Committee may be asked to consider.

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**Contact:** Angela Frisby

**Extension:** 2138

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<b>Draft Corporate Resources OSC Work Programme 2022-23</b>	
<b>13 June 2022 10.00am</b>	<ul style="list-style-type: none"> <li>• <b>Performance Management &amp; Improvement Framework – Year End Performance 2021-22</b></li> <li>• <b>Community Wealth Building</b> (incorporating spend analysis and focus on spend and impact on CVS and social value) – <b>scoping session</b></li> <li>• <b>Resilience and Emergency Planning annual update</b> (including focus on recent storms and forward planning around such events in the future)</li> <li>• <b>Results of Covid 19 Survey</b></li> <li>• <b>Work Programme</b></li> </ul>
<b>5 September 2022 10am</b>	<ul style="list-style-type: none"> <li>• <b>Implications of hybrid/locality working</b> (focusing on hybrid working and impact on employees and residents)</li> <li>• <b>Health and Safety Performance – Annual report</b></li> <li>• <b>Work Programme</b></li> </ul>
<b>24 October 2022 10am</b>	<ul style="list-style-type: none"> <li>• <b>Community Wealth Building - Evidence Gathering</b></li> <li>• <b>Budget annual report including saving delivery</b></li> <li>• <b>Update on District Heating Scheme (and impact on energy price rises) (to include energy costs and reducing usage within Council buildings)</b></li> <li>• <b>Verbal Update – Locality Working</b></li> <li>• <b>Work Programme</b></li> </ul>
<b>28 November 2022 10am</b>	<ul style="list-style-type: none"> <li>• <b>Performance Management &amp; Improvement Framework –2022-23 - Six Month Update</b></li> <li>• <b>Welfare Reform/Universal Credit and review of Energy Fund (Moved from October meeting)</b></li> <li>• <b>Annual report on implementation of Workforce Strategy</b> (including age and gender profile, where vacancies are, age groups, and why people are leaving, sickness, health of workforce, and other equality issues reporting)</li> <li>• <b>Work Programme</b></li> </ul>
<b>23 January 2023 10am</b>	<ul style="list-style-type: none"> <li>• <b>Community Wealth Building – Evidence Gathering</b></li> <li>• <b>Update on Old Town Hall (moved from September meeting)</b></li> <li>• <del>Corporate Complaints Procedure – annual update (included in performance reports)</del></li> <li>• <b>Work Programme</b></li> </ul>

<p><b>6 March 2023</b> <b><u>5.30pm</u></b></p>	<ul style="list-style-type: none"> <li>• <b>Community Wealth Building – Interim Report</b></li> <li>• <b>Progress on the digital programme moved from January following agreement of the Chair.</b></li> <li>• <b>Corporate Asset Management Plan annual update</b> (potential to focus on use of assets in terms of efficiency and/or safety) (moved from January following agreement with the Chair)</li> <li>• <b>Update report on the Capital Programme</b> with specific focus on the Arena and Conference Centre, Town Centre and geographical distribution of the Capital Programme spend</li> <li>• <b>Resilience and Emergency Planning for Droughts</b></li> </ul>
<p><b>17 April 2023</b> <b>10.00am</b></p>	<ul style="list-style-type: none"> <li>• <b>Community Wealth Building - Final Report</b></li> <li>• <b>Information Governance annual update</b></li> <li>• <b>Implications of hybrid/locality working</b> (focusing on locality working and impact on communities) (<i>moved from November's meeting</i>) ( <i>Alison Dunn</i>)</li> </ul>

Issues to Slot In –